# **EISNER AMPER**

# BROADWAY CARES/ EQUITY FIGHTS AIDS, INC.

FINANCIAL STATEMENTS

SEPTEMBER 30, 2019 and 2018





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#### INDEPENDENT AUDITORS' REPORT

**Board of Trustees** Broadway Cares/Equity Fights AIDS, Inc.

## **Report on the Financial Statements**

We have audited the accompanying financial statements of Broadway Cares/Equity Fights AIDS, Inc. (the "Organization"), which are comprised of the statements of financial position as of September 30, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

The Organization's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America: this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Broadway Cares/Equity Fights AIDS, Inc. as of September 30, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

EISNERAMPER LLP New York, New York

Eisner Jmper LLP

August 1, 2020



# **Statements of Financial Position**

	September 30,		
	2019	2018	
ASSETS			
Cash and cash equivalents	\$ 4,698,063	\$ 2,796,123	
Contributions and other receivables	330,919	729,955	
Inventory	330,133	308,805	
Prepaid expenses and other current assets	330,363	362,280	
Property and equipment, net	100,332	81,151	
Security deposit	84,173	84,173	
Total assets	<u>\$ 5,873,983</u>	\$ 4,362,487	
LIABILITIES AND NET ASSETS			
Liabilities:			
Accounts payable and accrued expenses	\$ 218,196	\$ 194,016	
Event revenue received in advance	417,196	171,054	
Grants payable	651,000	-	
Accrued pension liability	<u>1,686,585</u>	764,782	
Total liabilities	2,972,977	1,129,852	
Commitments and Contingency (Notes G and J)			
Net assets:			
Without donor restrictions:			
Net assets from operations	769,406	2,091,814	
Accrued postretirement benefit liability	1,686,585	764,782	
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Total net assets without donor restrictions	2,455,991	2,856,596	
With donor restrictions:			
Purpose restrictions	445,015	376,039	
Total net assets	2,901,006	3,232,635	
Total net assets and liabilities	<u>\$ 5,873,983</u>	\$ 4,362,487	

## **Statements of Activities**

	Year Ended September 30,					
		2019			2018	
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Public support and revenue:  Contributions  Special events (net of direct benefits to donors of	\$ 22,823,697	\$ 379,000	\$ 23,202,697	\$ 21,186,655	\$ 330,610	\$ 21,517,265
\$808,771 and \$625,788 in 2019 and 2018, respectively) Merchandise sales Donated goods and services Realized losses on sale of assets Interest and other income	2,169,177 313,540 50,600 (1,714) 56,518	- - - -	2,169,177 313,540 50,600 (1,714) 56,518	2,594,074 382,099 119,177 (2,821) 36,961	- - - -	2,594,074 382,099 119,177 (2,821) 36,961
Total public support and revenue before net assets released from restrictions	25,411,818	379,000	25,790,818	24,316,145	330,610	24,646,755
Net assets released from restrictions	310,024	(310,024)	<del>_</del>	292,757	(292,757)	<del>_</del>
Total public support and revenue	25,721,842	68,976	25,790,818	24,608,902	37,853	24,646,755
Expenses: Program services	20,557,941	-	20,557,941	18,925,308	-	18,925,308
Supporting services:  Management and general  Fund-raising	1,782,970 <u>2,615,302</u>	<u>-</u>	1,782,970 2,615,302	1,762,546 2,587,820	<u>-</u>	1,762,546 2,587,820
Total supporting services	4,398,272		4,398,272	4,350,366		4,350,366
Total expenses	24,956,213	<del>-</del>	24,956,213	23,275,674	<del>-</del>	23,275,674
Increase in net assets before other adjustments Pension-related changes other than periodic costs	765,629 (1,166,234)	68,976	834,605 (1,166,234)	1,333,228 	37,853	1,371,081 290,250

68,976

376,039

(331,629)

3,232,635

445,015 \$ 2,901,006

1,623,478

1,233,118

\$ 2,856,596

37,853

338,186

\$ 376,039

(400,605)

2,856,596

**\$** 2,455,991

See notes to financial statements.

Change in net assets

Net assets - end of year

Net assets - beginning of year

1,661,331

1,571,304

\$ 3,232,635

# Statement of Functional Expenses Year Ended September 30, 2019

(with summarized financial information for 2018)

		Program Services	s Supporting Services			ices	Total				
	G	rantmaking	N	lanagement			Total				
	а	nd Related		and		Fund-	Supporting				
		Costs		General		Raising	Services		2019		2018
Salaries	\$	2,529,866	\$	752,762	\$	728,410	\$ 1,481,172	\$	4,011,038	\$	3,821,476
Payroll taxes and employee benefits		1,151,604		342,660		331,575	674,235		1,825,839		1,488,944
Professional fees and consultants		93,363		74,918		14,058	88,976		182,339		196,961
Rent		561,678		167,128		161,721	328,849		890,527		818,049
Telephone		56,226		18,139		16,189	34,328		90,554		75,871
Printing, advertising and publicity		162,193		59,468		123,852	183,320		345,513		308,429
Postage and shipping		66,253		24,095		107,599	131,694		197,947		195,900
Conference and meetings		54,745		10,727		27,536	38,263		93,008		85,472
Mobilization and production costs		306,054		-		664,373	664,373		970,427		1,035,656
Merchandising expenses		234,473		-		113,843	113,843		348,316		350,687
Insurance		26,893		8,002		7,743	15,745		42,638		43,649
Dues and subscriptions		14,000		6,290		1,338	7,628		21,628		16,089
Security		18,375		14,366		16,080	30,446		48,821		31,918
Transportation and meals		32,335		23,363		152,710	176,073		208,408		130,513
Office supplies and expenses		127,648		103,935		57,069	161,004		288,652		222,131
Purchase of theater tickets		59,135		10,309		-	10,309		69,444		175,322
Repairs and maintenance		-		16,254		-	16,254		16,254		20,755
Credit card commissions		199,327		69,147		57,391	126,538		325,865		386,846
Corporate taxes and license fees		3,402		32,443		19,038	51,481		54,883		45,607
Online processing fees		44,097		12,351		12,697	25,048		69,145		88,011
Depreciation and amortization		-		35,958		-	35,958		35,958		36,708
Catering and venue costs		_		-		808,771	808,771		808,771		625,788
Miscellaneous		2,076		655		2,080	2,735		4,811		15,422
					_				-,		
		5,743,743		1,782,970	3	3,424,073	5,206,983	1	10,950,786		10,216,204
Grants provided		14,814,198		-		-,,	-		14,814,198		13,685,258
Oralino provincia					_				.,		,,
Subtotal expenses	:	20,557,941		1,782,970	3	3,424,073	5,206,983	2	25,764,984		23,901,462
Less: direct benefit to donors		<u> </u>		<u>-</u>	_	<u>(808,771</u> )	(808,771)		(808,771)		(625,788)
Total expenses per statements of activities	\$	<u> 20,557,941</u>	\$	<u>1,782,970</u>	<u>\$</u>	2 <u>,615,302</u>	<u>\$ 4,398,272</u>	\$ 2	24,956,213	\$	<u> 23,275,674</u>

# Statement of Functional Expenses Year Ended September 30, 2018

		Program Services		Su	opc	orting Servi	ces			
	Gr	antmaking	M	lanagement	_			Total	•	
		d Related	'	and		Fund-	Sι	upporting		Total
		Costs		General		Raising	S	Services		Expenses
Salaries	\$	2,392,598	\$	722,444	\$	706,434	\$	1,428,878	\$	3,821,476
Payroll taxes and employee benefits		933,839		286,030		269,075		555,105		1,488,944
Professional fees and consultants		56,741		81,472		58,748		140,220		196,961
Rent		512,174		154,651		151,224		305,875		818,049
Telephone		46,607		15,503		13,761		29,264		75,871
Printing, advertising and publicity		148,867		61,172		98,390		159,562		308,429
Postage and shipping		66,707		37,078		92,115		129,193		195,900
Conference and meetings		37,673		13,770		34,029		47,799		85,472
Mobilization and production costs		363,325		-		672,331		672,331		1,035,656
Merchandising expenses		230,675		30,410		89,602		120,012		350,687
Insurance		27,328		8,252		8,069		16,321		43,649
Dues and subscriptions		11,240		3,253		1,596		4,849		16,089
Security		-		14,593		17,325		31,918		31,918
Transportation and meals		29,094		30,220		71,199		101,419		130,513
Office supplies and expenses		85,407		87,869		48,855		136,724		222,131
Purchase of theater tickets		2,714		16,013		156,595		172,608		175,322
Repairs and maintenance		-		20,755		-		20,755		20,755
Credit card commissions		235,095		82,338		69,413		151,751		386,846
Corporate taxes and license fees		3,186		29,988		12,433		42,421		45,607
Online processing fees		55,103		16,638		16,270		32,908		88,011
Depreciation and amortization		-		36,708		-		36,708		36,708
Catering and venue costs		-		-		625,788		625,788		625,788
Miscellaneous		1,677		13,389		356		13,745		15,422
		5,240,050		1,762,546		3,213,608		4,976,154		10,216,204
Grants provided		13,685,258		<u>-</u>		<u>-</u>				13,685,258
Subtotal expenses		18,925,308		1,762,546		3,213,608		4,976,154		23,901,462
Less: direct benefits to donors		<del>-</del>		<u>-</u>	_	(625,788)		(625,788)		(625,788)
Total expenses per statements										
of activities	\$	18,925,308	\$	1,762,546	\$	2,587,820	\$	4,350,366	\$	23,275,674

# **Statements of Cash Flows**

	September 30,			80,
	2	019		2018
Cash flows from operating activities:				
Change in net assets	\$ (	331,629)	\$	1,661,331
Adjustments to reconcile change in net assets to net cash	• (	,,,,,,,	*	.,00.,00.
provided by (used in) operating activities:				
Depreciation and amortization		35,958		36,708
Donated investments	(*	118,991)		(165,632)
Proceeds from sales of donated investments	•	117,277		159,287
Realized losses on sale of donated investments		1,714		2,821
Changes in:		,		,-
Contributions and other receivables	;	399,036		(640,600)
Inventory		(21,328)		(107,538)
Prepaid expenses and other current assets		31,917		(94,202)
Accounts payable and accrued expenses		24,180		14,135
Event revenue received in advance	2	246,142		72,727
Grants payable		551,000		(600,000)
Accrued pension liability		921 <u>,</u> 803		(1,225,069)
Net cash provided by (used in) operating activities	1,9	957,07 <u>9</u>		(886,032)
Cash flows from investing activities:				
Proceeds from sale of securities		-		3,524
Purchases of property and equipment		<u>(55,139</u> )		<u>(40,205</u> )
Net cash used in investing activities		<u>(55,139</u> )		(36,681)
Change in cash and cash equivalents	1,9	01,940		(922,713)
Cash and cash equivalents - beginning of year	2,	796,12 <u>3</u>		3,718,836
Cash and cash equivalents - end of year	<u>\$ 4,0</u>	<u> </u>	\$	2,796,123
Supplemental disclosure of cash flow information:				
Noncash donations of goods and services	<u>\$</u>	<u>50,600</u>	\$	119,177

Year Ended

Notes to Financial Statements September 30, 2019 and 2018

#### NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### [1] The Organization:

Broadway Cares/Equity Fights AIDS, Inc. (the "Organization"), a not-for-profit entity formed in 1988 in the State of New York, raises money to provide grants to (i) organizations providing assistance for healthcare to those individuals in the entertainment industry who are affected by critical health issues, including but not limited to HIV/AIDS, and (ii) organizations and programs nationwide and internationally that provide care and services to people living with HIV/AIDS. The Organization also facilitates the fund-raising capabilities of the theater community to address and support an urgent crisis or need, as directed by the Board of Trustees.

The Organization is exempt from federal income taxes under Section 501(c)(3) of the U.S. Internal Revenue Code, and from state and local taxes under comparable laws.

#### [2] Basis of accounting:

The financial statements of the Organization have been prepared using the accrual basis of accounting and conform to accounting principles generally accepted in the United States of America ("U.S. GAAP"), as applicable to not-for-profit organizations.

#### [3] Use of estimates:

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amount of assets, liabilities, public support and revenue and expenses, as well as the disclosure of contingent assets and liabilities. Actual results could differ from those estimates and assumptions.

## [4] Cash and cash equivalents:

The Organization considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

#### [5] Contributions and other receivables:

These receivables consist of contributions and payments owed from fund-raising events. The amounts are expected to be fully collected within the next fiscal-year; accordingly, no allowance for doubtful amounts has been established.

## [6] Inventory:

Inventory consists of merchandise available for sale and is valued at the lower of cost or market at the fiscal year-end. Certain items have been contributed to inventory and have been recorded at their approximate fair values at the dates of donation. Obsolete inventory is written off as necessary.

# [7] Grants payable:

Grants are recognized as obligations at the time of approval. Grants approved but unpaid as of year-end are reported as liabilities in the statements of financial position. There were grants payable of \$651,000 as of September 30, 2019 which were unconditional and scheduled to be paid within the subsequent fiscal-year. There were no grants payable as of September 30, 2018.

Notes to Financial Statements September 30, 2019 and 2018

# NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## [8] Property and equipment:

Property and equipment are stated at their costs at the dates of acquisition, or, if contributed, at their estimated fair values at the dates of donation, less accumulated depreciation. The Organization capitalizes as assets those items of property and equipment that both have a cost of \$2,000 or more and useful lives greater than five years; whereas the costs of minor repairs and maintenance are expensed as incurred. Depreciation of furniture, fixtures, and equipment is provided using the straight-line method over estimated useful life of five years, and leasehold improvements are amortized using the straight-line method over the term of the underlying lease.

Management evaluates the recoverability of the investment in long-lived assets on an ongoing basis and recognizes any impairment in the year of determination. Long-lived assets were tested for impairment as of September 30, 2019 and 2018, respectively, and, in the opinion of management, there were no impairments. However, it is reasonably possible that relevant conditions could change in the near term and necessitate a change in management's estimate of the recoverability of these assets.

#### [9] Accrued vacation:

Accrued vacation represents the Organization's obligation for the cost of unused employee vacation time that would be payable in the event that all employees left the Organization. As of September 30, 2019 and 2018, the accrued vacation obligation was approximately \$57,000 and \$38,000, respectively, and was reported as a part of accounts payable and accrued expenses in the accompanying statements of financial position.

#### [10] Event revenue received in advance:

The revenue from advance ticket sales related to a future year's event is deferred and recognized as income in the year in which the performance is held.

#### [11] Net assets:

#### (i) Net Assets Without Donor Restrictions:

The Organization's net assets without donor restrictions represent those resources that are available for current operations, as there are no restrictions by donors regarding their use.

The accrued postretirement benefit liability reserve represents the portion of net assets held for the purpose of funding the 403(b) plan in future years.

#### (ii) Net Assets With Donor Restrictions:

Net assets with donor restrictions represent those resources that are subject to donor imposed restrictions, such as specific purposes and/or specified period of time. When a donor restriction expires, that is, when a stipulated time restriction ends, or a purpose restriction is accomplished, net assets with donor restrictions are reclassified as net assets without donor restrictions and are reported in the statements of activities as "net assets released from restrictions." For the Organization net assets with donor restrictions is comprised of funds received for fiscal-sponsorships whereby the Organization serves as a sponsor for groups that engage in activities that relate to the Organization's mission. Funds received by the Organization under this program are considered with donor restrictions until expenditures occur, at which point they are released from restriction. Contributions with restrictions, the requirements of which are met in the year of donation, are reported as without donor restrictions.

Notes to Financial Statements September 30, 2019 and 2018

# NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## [12] Revenue recognition:

#### (i) Contributions:

Contributions made to the Organization are recorded as revenue upon the receipt of cash or other assets, or of unconditional pledges. Contributions are reported as "with donor restrictions" if they are received with donor stipulations or time considerations as to their use.

# (ii) Special events:

The Organization conducts special events for which the use of a host Broadway theater may be donated and the performers and support staff donate their time. A portion of the gross proceeds paid by the attendees represents payment for the direct cost of the benefits received by the attendees at the event. Such special-event income is reported net of the direct cost of the event that is attributable to the benefit that the donors receive. In the absence of a verifiable objective means to demonstrate otherwise, the fair value of entertainment provided at these special events is measured at the actual cost to the Organization.

#### (iii) Merchandise sales:

The Organization operates a retail outreach program that sells AIDS-awareness red-ribbon items; items crafted by workshops sheltered for people living with AIDS; general Broadway-show-related memorabilia, and various other collector items. Sales are conducted via a printed catalog and on-line through the Organization's website.

#### (iv) Care-Tix sales:

The Organization has access to available seats at Broadway and Off-Broadway shows, which are sold to the general public generally for double the face value of the ticket, resulting in the recording of 50% of the ticket price as a contribution to the Organization. In the financial statements, the amount reported in contributions is net of the actual cost of the tickets.

# [13] Advertising costs:

The Organization expenses the cost of advertising as incurred.

#### [14] Functional allocation of expenses:

The costs of providing the Organization's various program and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expense present expenses by functional and natural classification. Accordingly, direct costs have been allocated among the program and supporting services based on the nature of the expense. Indirect costs have been allocated on the basis of time with the exception of rent which has been allocated based on square footage.

#### [15] Volunteers:

A substantial number of unpaid volunteers have made significant contributions of their time to the Organization. The value of this contributed time does not meet the criteria for recognition of contributed services required under U.S. GAAP and, accordingly, is not included in the financial statements.

Notes to Financial Statements September 30, 2019 and 2018

# NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

## [16] Income tax uncertainties:

The Organization is subject to the provisions of the Financial Accounting Standards Board's (the "FASB") Accounting Standards Codification ("ASC") Topic 740, *Income Taxes*, as it relates to accounting and reporting for uncertainty in income taxes. For the Organization, these provisions could be applicable to the incurrence of unrelated business taxable income ("UBTI") attributable to certain of its merchandise sales. Because the Organization has always recorded the potential liability for this tax, when applicable, and because of the Organization's general tax-exempt status, management believes ASC Topic 740 has not had, and is not anticipated to have, a material impact on the financial statements.

# [17] Adoption of accounting principle:

In August 2016, the FASB issued Accounting Standards Update ("ASU") No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities*. ASU 2016-14 amends financial-statement presentations and disclosures. ASU 2016-14 includes qualitative and quantitative requirements in the following areas: (i) net asset classifications, (ii) investment returns, (iii) expense categorizations, and (iv) liquidity and the availability of resources. ASU 2016-14 was effective for annual reporting periods issued for years beginning after December 15, 2017. Accordingly, the Organization was required to adopt ASU 2016-14 for its fiscal-year ended September 30, 2019, which under U.S. GAAP, was a change in accounting principle requiring retroactive application in the financial statements of certain areas, whereas certain other areas are to be adopted on a prospective basis. Although the Organization's adoption of ASU 2016-14 had no effect on the Organization's total net assets or its changes in net assets for fiscal-years 2019 and 2018, certain reclassifications were required. Accordingly, the Organization changed its presentation of its net asset classes and expanded certain footnote disclosures.

# [18] Upcoming accounting pronouncements:

(i) Revenue from Contracts with Customers:

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. ASU 2014-09 requires an entity to recognize revenue depicting the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. ASU 2014-09 will also result in enhanced revenue related disclosures. The new standard is effective for fiscal-years beginning after December 15, 2019; accordingly, the Organization will adopt this for its fiscal-year ending September 30, 2021. Management is in the process of assessing the impact of this ASU on the financial statements.

(ii) Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made:

In June 2018, the FASB issued ASU 2018-08, *Not-for-Profit Entities*, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. This standard provides a framework for evaluating whether grants should be accounted for as exchange transactions or as non-exchange transactions. For non-exchange transactions, the new guidance clarifies whether arrangements are conditional or unconditional. The standard is effective for years beginning after December 15, 2018 for entities receiving resources and years beginning after December 15, 2019 for entities providing resources. As a resource recipient, the Organization will adopt this new standard for its fiscal-year 2020. Management is in the process of assessing the impact of this ASU on the financial statements.

Notes to Financial Statements September 30, 2019 and 2018

# NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### [18] Upcoming accounting pronouncements: (continued)

#### (iii) Leases:

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*, which will require entities to recognize lease assets and lease liabilities (related to leases previously classified as operating under previous U.S. GAAP) on the statement of financial position. The ASU will be effective for the Organization's fiscal-year ending September 30, 2023. Management is in the process of assessing the impact of this ASU on the financial statements.

#### [19] Reclassification:

Certain information included the prior-year's financial statements has been reclassified to conform to the current-years presentation.

# [20] Subsequent events:

The Organization evaluated subsequent events through August 1, 2020, the date on which the financial statements were available to be issued.

#### **NOTE B - PROPERTY AND EQUIPMENT**

At each fiscal year-end, property and equipment consisted of the following:

	September 30,			
		2019		2018
Office furniture and fixtures Equipment Leasehold improvements	\$ 	189,618 151,564 222,574	\$	189,618 151,564 167,435
Less: accumulated depreciation and		563,756		508,617
amortization		(463,424)		(427,466)
	<u>\$</u>	100,332	\$	81,151

#### **NOTE C - NET ASSETS WITH DONOR RESTRICTIONS**

At each fiscal year-end, net assets with donor restrictions consisted of the following:

	Septe	September 30,			
	2019	2018			
Purpose restrictions: Revolution Latina Green Alliance Broadway Serves	\$ 71,424 133,312 240,279	\$ 58,747 120,810 196,482			
	<u>\$ 445,015</u>	\$ 376,039			

Notes to Financial Statements September 30, 2019 and 2018

# NOTE C - NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

During each fiscal-year, net assets were released from restrictions as the following donor restrictions were satisfied:

	September 30,			
	2019	2018		
Purpose restrictions: Revolution Latina Green Alliance Broadway Serves	\$ 168,846 134,975 			
	<u>\$ 310,024</u>	\$ 292,757		

#### **NOTE D - DONATED GOODS AND SERVICES**

For recognition of donated services within the Organization's financial statements, such services must: (i) create or enhance non-financial assets; and (ii) typically need to be acquired if not provided by donation. Additionally, recognition of donated services must: (i) require a specialized skill; and (ii) be provided by individuals possessing these skills. Donated goods and services are recorded as support at their estimated fair values at the dates of donation and are reported as without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Donated goods and services are reported as both contributions and offsetting expenses in the statements of activities.

During fiscal-years 2019 and 2018, the Organization received donated goods and services as follows:

		Year Ende eptember	
	2019		2018
Donated goods - airline tickets Donated services - advertising	\$ 50,6	- \$	85,000 34,177
Total donated goods and services	<u>\$ 50,6</u>	<u>\$00</u> \$	119,177

During fiscal-years 2019 and 2018, the Organization received donated auction items for experiences and autographed memorabilia, for which there are no readily determinable fair market values. These contributions were recorded within these financial statements at the values for which they were sold during the auction process.

#### **NOTE E - RELATED-PARTY TRANSACTIONS**

#### [1] Professional services:

A member of the Board of Trustees is a principal owner of the press agency used by the Organization. Fees paid for services and expense reimbursements to the press agency were \$16,940 and \$16,945 for fiscal-years 2019 and 2018, respectively.

#### [2] Grants:

For fiscal-years 2019 and 2018, grants of approximately \$6,255,100 and \$5,896,575, respectively, were made to not-for-profit organizations that have board members in common with the Organization's Board of Trustees.

Notes to Financial Statements September 30, 2019 and 2018

## **NOTE F - RETIREMENT BENEFITS**

The Organization has a defined-benefit retirement plan formed under Internal Revenue Code Section 403(b) that covers all employees who meet certain length-of-service requirements. Vesting of the Organization's contributions occurs after the completion of five years of service.

At each fiscal year-end, the plan's funded status, accrued benefit cost, and other underlying data were as follows:

	Septen	nber 30,
	2019	2018
Accumulated benefit obligation	<u>\$ (7,005,080</u> )	\$ (5,873,252)
Projected benefit obligation Fair value of plan assets	\$ (7,005,080) <u>5,318,495</u>	\$ (5,873,252) 5,108,470
Funded status (obligation in excess of assets)	<u>\$ (1,686,585</u> )	<u>\$ (764,782)</u>
Accrued benefit cost reported in the statements of financial position	<u>\$ (1,686,585</u> )	<u>\$ (764,782)</u>
Changes in retirement benefits other than included in operating expenses	<u>\$ (1,166,234)</u>	\$ 290,250
Net periodic pension cost included the following components: Service cost benefits earned during the period Interest cost on projected benefit obligation Amortization of net loss Actual return on assets Net asset loss deferred during period Amortization of prior service cost Additional expense recognized due to significant event  Net periodic pension costs	\$ 351,127 263,542 117,473 (149,044) (203,791) (42,416) 318,678 \$ 655,569	\$ 345,795 234,478 129,793 (163,153) (89,316) (42,416) 
Weighted-average assumptions: Discount rate Expected return on plan assets Rate of compensation increase	3.34% 7.00% 3.00%	4.54% 7.00% 3.00%
Employer contributions	<u>\$ 900,000</u>	\$ 1,350,000
Benefits paid	<u>\$ (65,019</u> )	<u>\$ (73,421)</u>
Settlements	<u>\$ 774,000</u>	<u>\$</u> _

There is no required funding for 2020. The Organization has made a contribution of \$114,000 to the plan subsequent to September 30, 2019.

Notes to Financial Statements September 30, 2019 and 2018

# NOTE F - RETIREMENT BENEFITS (CONTINUED)

As of January 1, 2016, the Board amended the defined benefit pension plan. This amendment resulted in the conversion to a 1.5% unit accrual plan and benefits accrued prior to December 31, 2015 were preserved. The amended plan is based on a projected cost to the Organization of approximately 7% of eligible payroll each year.

At each fiscal year-end, plan assets were invested as follows:

	Septemb	oer 30,
	2019	2018
Money-market funds	4%	5%
Equity securities	41	35
Fixed-income funds	<u>55</u>	60
Total	<u>100</u> %	100 <u></u> %

Based on expected future service, the benefit distributions expected to be paid in future fiscal-years are:

Year Ending September 30,	Expected Benefit Distributions
2020	\$ 178,000
2021	198,000
2022	195,000
2023	225,000
2024	224,000
2025 - 2029	1,599,000

## NOTE G - COMMITMENTS

#### [1] Operating leases:

The Organization rents office space under an operating lease agreement that expires on August 31, 2021. The lease requires minimum lease payments plus escalation charges. Rent expense for fiscal-years 2019 and 2018 was approximately \$638,000 and \$614,000, respectively. The estimated future minimum annual obligations under this lease are as follows:

Year Ending September 30,	Amount
2020	\$ 657,099
2021	618,864

## [2] Other contracts:

In the normal course of business, the Organization enters into various contracts for professional and other services, which are typically renewable on a year-to-year basis.

Notes to Financial Statements September 30, 2019 and 2018

#### NOTE H - CREDIT RISK

The Organization maintains its cash and cash equivalents in amounts which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts, and management believes the Organization is not exposed to any significant risk of loss due to the failure of these banking institutions.

#### NOTE I - LIQUIDITY AND AVAILABILITY OF RESOURCES

The following reflects the Organization's financial assets available for general expenditure (including scheduled grant payments) within one year of the statement of financial position date September 30, 2019, reduced by amounts not available for general use within one year because of donor-imposed restrictions and internal designations.

Cash, and cash equivalents Contributions and other receivables	\$ 4,047,063 <u>330,919</u>
Total financial assets available within one year	4,377,982
Less: Amounts unavailable for general expenditures within one year, due to donor restrictions: Restricted for purpose	<u>(445,015</u> )
Total financial assets available to meet cash needs for general expenditures within one year	\$ 3,932,967

# Liquidity policy:

As part of the Organization's liquidity management, the Organization maintains a sufficient level of operating cash to be available as its general expenditures, liabilities, and other obligations come due.

#### **NOTE J - CONTINGENCY AND UNCERTAINTY**

The extent of the impact of the coronavirus ("COVID-19") outbreak on the operational and financial performance of the Organization will depend on the continued future developments, including the duration and spread of the outbreak and related travel advisories and restrictions and the impact of COVID-19 on the overall availability of contributions towards the Organization's programs, all of which are highly uncertain and cannot be predicted. If contributions towards the Organization's programs are impacted for an extended period, results of operations may be materially adversely affected.